

Report on Six-day Training Program on “Academic Leadership” (September 7-13, 2018)



Human Resource Development Center, Integral University under the aegis of UGC-HRDC Aligarh Muslim University, Aligarh successfully organized the training program on Academic Leadership (Sept 7-13, 2018), under the banner of Centre for Academic Leadership and Education Management (CALEM), Ministry of Human Resource Development, Government of India.

In the inaugural session, Prof. Syed Aqeel Ahmad, Director HRDC, Integral University welcomed the participants and wished them success in their course pursuit. In his welcome address, he said that leadership and learning are inseparable and the essence of leadership is to have a broader vision for greater future. He emphasized the essence of equipping the educators with the latest pedagogies, technologies and social behavior tactics, to not just excel as professionals but also to continue having a keen interest in their subjects.

Prof. A. K. Saxena, Dean Management Studies and Director IQAC, Integral University, Lucknow – Guest of Honour of the program reflected on the importance of personality assessment and types in terms of work distribution in academic environments. He laid emphasis on listening skills in communication.



Prof. Aqil Ahmad, Vice-Chancellor (Acting), Integral University, Lucknow, the President of the Session, asked the participants to inspire their workers with their quality of leadership and set an example. Prof. Mohammad Muzammil, Former Vice Chancellor, BR Ambedkar University, Agra and Rohelkhand University, Bareilly, the Chief Guest of the session, shared his long and rich experiences of academic leadership since its inception. The first two sessions of the program were held by Prof. Mohammad Muzammil on “Technology for Effective Governance-I (Management, administration and governance)” wherein he differentiated amongst administration, management and governance. In the Last Session of the day Prof. A. K. Saxena spoke on “Distributed leadership and diffusion of authority for effective governance”.



The next day starts with sessions of Prof Mukul Srivastava, Head-Department of Mass Communication, University of Lucknow. In his first session he shares his wisdom on Managing effective public relations and building the instructional brand and next session is devoted for Effective communication with key external stakeholders. In his sessions, he emphasized on e-learning and e-resources for academic leadership. He encouraged the participants to be serious about the paradigm shift in the modern-day education system and medium. Dr. Shrivastava said that by using proven public relations tools and activities, you can promote positive attitudes and behaviors towards your institutes and that will help

students to attract as an excellent place to be educated. He also mentioned the powerful prudent use of social media, can help academicians in their noble profession.

In the second half of the second day Prof. Nadeem Khalil, Professor, Department of Civil Engineering, AMU, Aligarh who is holding 4 major collaborative research projects, out of which 3 are internationally funded spoke on Creating a Green Campus: Experiential Lessons and insights from SWINGS-AMU (Within the bilateral agreement in between the Government of India and Government of European Commission, an international call was announced for project proposals to address water challenges and preparedness in India to face the crisis by 2030.) and reflected on the civil engineering and its green revolution in the times of water crisis. He talked about the technology of the rejuvenation of the river Ganges and other Indian rivers and lakes and their preservations. He told that he is also involved in consultancy assignments for Municipal and Industrial necessities and is panel advisor for River and Lakes Conservation Programs including Rejuvenation of Ganges. He added that the SWINGS project aimed to develop deploy optimized schemes for low-cost wastewater management (municipal wastewater) in order to make full use of water resources (irrigation, cleaning, public and /or private demands, aquaculture farm feed) and to maximize energy savings for rural areas and community levels.

In the coming days the important topics i. e. Understanding UGC regulations: A discussion, Internationalization of Higher Education: Case study based insights for effective collaboration by Prof. Nazim Ali. The art and science of motivation by Dr. Zeba Aqil, Emotional Intelligence for Academic Administrators by Prof. T. Usmani, Stories of Institutional Excellence (international Indian): A Governance perspective were taken as a topic of discussion by Prof. Basheer A Khan. He also talked that Information and Communication Technologies (ICTs) can help to sustain this process in three ways i.e. they can support tasks that involve complex decision making, communication and decision implementation, they can automate tedious tasks done by humans, and they can support new tasks and processes that did not exist before. Speaking on efficacy, he added that selecting the most suitable things and performing is of paramount importance. He also mentioned that reforms are inevitable in any vibrant system of higher education. Reforms are propelled by a variety of compulsions such as economic, social, cultural, political, and strategic and so on. Entering senior management marks one of the most profound transitions in an academic career.

Professor Anoop Kumar Saxena, Dean, Faculty of Commerce and Management, Integral University interpreted the effective leadership and strategic planning in the education sector in the inaugural day session of the program. He also elaborated on building terms and the subject of strengthening alliances and managing external stakeholders. One of the speakers said that in the history of human discourse we have had two great thinkers Charles Darwin and George Bernard Shaw, the two geniuses in their fields the history has ever had. GB Shaw's Creative evolution and his belief in the life force were opposed to Charles Darwin's theory of evolution by natural selection. In Darwin's theory the Survival of the fittest comes about through the displacing of the weak by the strong but the idea of Shaw's Creative evolution is that the fittest are those

who survive by superior intelligence and by the exercise of the will power. Shaw held that if we desire with passionate strength of will to be better and finer people and to live longer, in fact to be changed into superman, and if that strength of will is passed on to our descendants, what we desire will ultimately be brought about. In results, the nations would then be ruled in wisdom, virtue, justice and order and, therefore, war, problems and all the other evils would vanish from the face of the earth and we would be one of the greatest nations on earth.



Various topics like the Role of Green Campus Universities, the art of Science and Motivation and Emotional Intelligence for Academic Administrators, Internationalization of Education and other intriguing topics were elaborated and discussed in the 6 days Training Program for registrars, controller of examinations, finance officers and administrators from Higher education. The Academic Leadership Program has been a frequent event at Integral University to provide a boost to the faculty and administration with the required tutelage of the government and the experts in the industry. It is to deal with the many aspects that make the job of academicians for the higher Education challenging and different from that of other professionals.

“Maintaining a balance emotionally at the workplace can be a difficult and stressful task, but those with high emotional intelligence are better equipped to understand differing perspectives, solve problems, and inspire cooperation” claimed Prof. T Usmani, Dean (Education) and Proctor, Integral University in his session on Emotional intelligence for academic administrators.

Prof. Anoop Kumar Saxena, Dean, Faculty of Commerce and Management, in his riveting sessions on “Distributed leadership and diffusion of authority for effective governance” and “Managing student activism” brought up the real-life incidences and issues and the real role of academic leaders to combat it.



“This was indeed another successful event held by HRDC, Integral University and the University enriched itself with each such event because “He who takes the initiative is the real Leader” commented Prof. Aqil Ahmad, Vice-Chancellor (Acting) Integral University. Session on Emotional Intelligence for Academic Administrators taken by Prof. T Usmani. Stories of Institutional Excellence (International Indian): A Governance perspective by Prof. Basheer A Khan and Managing student activism: learning’s from case studies by Prof. A. K. Saxena.



In the Valedictory session, Prof. Syed Aqeel Ahmad thanked all the guests i. e. Deans, Directors and Heads of the departments of the University for their **Kind Presence**. He acknowledged and appreciated the participants who actively participated in last six days. Prof. Aqeel further said that Human Resource Development Centre, Integral University heartily welcomes and congratulates all the participants from varied disciplines who must have surely acquired the attributes of **Academic Leadership** in the past six days. When we talk about 21st century pedagogy, we have to consider many things—the objectives of education, the curriculum, how assessment strategies work, the kind of technology infrastructure involved,

and how leadership and policy facilitates attaining education goals. The function of education is to teach one to think intensively and to think critically. He humbly requested to utilize academic leadership abilities maximally for the up-liftment and development of the ever growing human resource of the country. Prof. Mohd. Basheer A Khan, advisor to Hon'ble Chancellor, Integral University, the Guest of Honor motivated the participants to improve and advance as per the requirements in academics to lead. Prof. T. Usmani, Dean, Education, Integral University, Lucknow, the Guest of Honor said that academic leadership is a collective and creative evolution of life force! At the end Mr. Zishan Raza Khan proposed the vote of thanks, acknowledged the support of UGC-HRDC, AMU, Aligarh and congratulated the **TEAM CALEM**, Integral University and all the volunteers for their untiring help and support for conducting the Training Program successfully.



News Coverage in the local News Papers of English, Urdu and Hindi.

