



**One Week Training Program on “Gender Equality in Academic Leadership”  
at  
HRDC, Integral University, Lucknow**

Integral University, a regional Centre for Academic Leadership and Education Management (CALEM) AMU, Aligarh successfully completed the **One Week Training Program on “Gender Equality in Academic Leadership”** (July 6-12, 2017). In the inaugural session, the Director HRDC, Integral University warmly welcomed the participants and said that “in the nineteenth century, the central moral challenge was slavery but in the twentieth century, the paramount moral challenge is the struggle for gender equality or gender justice around the world.” Mrs. Azra Waseem, Director, Techno Academic School, Lucknow, the Chief Guest of the session stated that men and women need to be sensitized towards gender issues, the boundaries that exist between colleagues and how such boundaries are crossed. Dr. Faiza Abbasi, Assistant Director, UGC Human Resource Development Centre, AMU, Aligarh, the Guest of Honor of the Session said to help men and women be aware of gender biases, to help them resolve interpersonal conflicts arising from gender issues and enable them to act assertively and respond to challenges in the workplaces equally. Mr. Mohd. Nasir from the Department of Law, AMU, Aligarh held the first session on the topic “Women Empowerment in CSR & ISR,” that is Corporate/ Institutional and Social Responsibility for Academic Leadership. The other lectures were held on issues i. e. women in higher education, women in nature conservation, women in education, and perspectives on gender, gender justice, and governance issues. The prominent speakers were Dr. Farah Usmani, Chief at United Nations Population Fund Headquarters, New York; Advocate Tulika Srivastava, Executive Director, South Asia Women’s Fund, Lucknow; Dr. Faiza Abbasi, Assistant Director, UGC Human Resource Development Centre, AMU; Prof. Seema Hakim, Deptt. of Gynecology and Obstetrics, AMU and Prof. Seemin Hasan, Deptt. of English, AMU, Aligarh.



In the valedictory session, Prof. Mohammad Muzammil, the former Vice Chancellor, BR Ambedkar University, Agra and former Vice Chancellor, Rohelkhand University, Bareilly was the Chief Guest. Prof. Muzammil impressively explained the difference between administration, management and governance. He discussed that Human Resource Development and Human Development belong to human means and ends— and today is the day to rejoice and a day to ponder. Prof. Aqil Ahmad, Controller of Examinations, Integral University, the Guest of Honor,

said that “men and women are two wheels of the same vehicle.” He posed the question that even today why do men and women both are happier if the baby boy is born? And— despite of being a crime, the pre-birth identification is on rise.



Dr. Syed Aqeel Ahmad, Director HRDC congratulated all the participants and said that “this attempt will certainly prove to be useful to tackle the problems of Gender Equality currently prevailing in the institutions of higher education in the country,” he further added that “the promotion of gender equality and empowering of women is one of the eight Millennium Development Goals (MDG) to which India is a signatory. He requested all the participants to utilize the academic leadership abilities maximally and also create insights in gender justice for the up-liftment and development of the ever growing human resource of our beloved country. At the end, Dr. Aqeel congratulated the TEAM CALEM, HRDC, Integral University for their untiring help and support for conducting the course successfully. Mr. Zeeshan Raza Khan, the Dy. Director, HRDC Integral University, presented the vote of thanks.