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## JOB OPENING

## INCUBATOR MANAGER

Integral University's (IU) Centre for Innovation and Entrepreneurship Development (CIED) is looking for an ambitious Incubator Manager to head our vibrant workspace for committed technology startups. You will coach student and researcher startups in building their businesses. CIED is a recognised incubator under the UP Startup Initiative. As an incubator manager, your primary tasks will be to:

- Manage the incubator. Take charge of organizing the program, activities, community, physical space as well as the application, selection and onboarding processes. You will be the central person in the daily operation of the incubator.
- Coach the startups on various business topics such as team development, funding, pitching etc through collaboration with educational entities and departments within the university.
- Manage projects related to our startup activities

You will get hands-on experience with startups developing everything from agriculture, healthcare to biotechnology. The Incubator teams are already - or close to becoming - full-time committed to their startups. As an Incubator Manager, you will coach startups that are a part of IU's startup programmes and are at various stages from recent idea to seed level. You will therefore work closely with our incubator team, and become involved in IU's startup accelerator and funding programme.

It is a challenging job in a very dynamic environment with both business suits and welding masks. Your work will depend on all sections in IU CIED and you will become a part of a culture and organization in constant rapid development, and you will have a lot of influence on this development.

### Requirements :

We expect that you have :

- A Bachelor's degree
- A great passion for what you do and a sense of natural leadership that enables you to bring people together, and create an open and curious atmosphere
- Minimum a few years of firsthand working experience in a startup, preferably from a technology start OR experience in managing an incubator
- High level of self-drive, energy and can-do attitude
- Excellent communications skills both on stage and in writing, project management skills
- Particular interest within team formation and dynamics would be an extra plus
- Business fluent English and Hindi language skills
- Creativity, endurance, team-play, passion and start-up mentality are a plus
- You are able to work in a team, take initiative, are result oriented and systematic.

### Who are we?

IU CIED is the innovation & entrepreneurship hub of IU. We are a vibrant community with startups and company collaborations, and an ambitious learning environment where our advisory board consists of top entrepreneurs from the country. In the 1 year that IU CIED has existed, it has grown to a dynamic innovation hub with 10000 sq ft of offices and over 10 startups in the fields of agriculture, sustainable products and technology.

### Terms of employment

You will be employed at IU CIED and the workplace is IU Campus, Kursi Road, Lucknow (UP), India

### Application and contact

You can apply for the position online through the Career page on [www.iul.ac.in](http://www.iul.ac.in). Any enquiries pertaining to the position may be sent to [syedadnan@iul.ac.in](mailto:syedadnan@iul.ac.in).

IU is an equal opportunity employer. All interested candidates irrespective of age, gender, race, disability, religion or ethnic background are encouraged to apply.

### About the University

Integral University is built on strong foundations. We are helping to create a better world and to solve the global challenges formulated in the UN's 17 Sustainable Development Goals. Prof. S.W. Akhtar founded IU in 1997 with a clear vision to integrate the ebullience, intellect and dynamism of youth with decency, decorum, discipline and dedication through value-based quality education. That vision lives on today. For years, our students have proven to be entrepreneurial problem-solvers, both in business and social context. IU has over 12,000 students from over 30 countries. We work in an inclusive, evolving, and respectful working environment.

RANKED AMONGST

**THE TOP TWO PRIVATE UNIVERSITIES**  
of Uttar Pradesh in  
**INNOVATION & RESEARCH**

Source : Scimago Institutions Ranking 2019

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Scientific & Industrial Research, Ministry of  
Science & Technology, Govt. of India.