

Integral Review- A Journal of Management (INDEXED AT JGATE and EBSCO)

Aims and Scope

The Integral Review-A Journal of Management is a refereed scholarly Journal. The Journal's aim is to provide to the readers, current issues and trends emerging in Management and Commerce and to touch and explore new horizons of knowledge and its dissemination among academicians and executives. The format of the Journal is designed reader-friendly. The research scholars/academicians/ corporate people have an easy access to the Journal.

Editorial Policy

Manuscripts submitted to the journal for publication are subject to a blind peer review. All the papers / articles provisionally selected for publishing in the journal will be further perused and scanned by an editorial committee.

The journal deals with articles/research papers/Case Studies etc on Management Theory and Practice prepared by authors individually and in unison. The Journal has target readership comprising both the Academia and the Corporate.

Submission of articles/research papers/case studies etc that demonstrate clear and bold thinking, fresh and useful ideas, accessible and jargon-free expression, and unambiguous authority are invited.

Selection Process

On receipt of the article, the internal editorial team checks it and confirms if the article can fit in the subject and treatment with reference to minimum requirements for an article: abstract, general format and references. The editor assigns the review work to two peer reviewers. They are given the full text of the paper and a review sheet for filling in. On receipt of both the reviews the editor categorizes the work.

- Both reviewers recommend the paper for publication, the paper will be provisionally chosen and the author will be informed.
- If the reviewer suggests an improvement, the matter will be intimated to the concerned author giving the author time frame and will wait until the time limit. If the improved version is received subject to the approval of the reviewer, the paper will be accepted. Still, if there is any difference of opinion, the final decision will be taken by the editor.
- Whether or not a paper is selected, reviewers note will reach the author as soon as the review is over.
- As stated earlier the author is allowed to resubmit the paper correcting the mistakes and as noted by the reviewers.

Guidelines for Authors

All the authors/contributors are requested to follow guidelines regarding submission of papers/articles/case study/book review, failing which their contribution may not be entertained.

- The manuscript should be electronically typed in MS Word.
- Please send soft copy of passport size recent photograph.
- The text should be one and half spaced, and page margins should be one inch on all sides.
- The first page of the manuscript should contain the information like, Title of the paper, the names of the author's organizational associations and affiliations, telephone and e-mail address of the contributors or authors.
- Kindly keep the dual column format of paper as shown in attachment titled Sample copy.
- The paper should start with an Abstract, keywords, introduction and review of literature and all sections should be in proper sequence. The paper should end with concluding remarks.
- An abstract of not more than 150 words and a maximum of 10 key words are required.
- Hypothesis and objectives should be in the Research Methodology and objectives should precede the hypothesis.
- Font: Main body-12, Style: Times New Roman. The font size for heading will be 14 points bold face and subsections with 12 points and bold. Do not underline any of the headings, or add dashes, colons, etc.
- All tables and figures should appear in the document on the right place wherever they are needed. Figure captions appear centered above the figure and are in upper and lower case letters. When referring to a figure in the body of the text, the abbreviation "Fig." is used. Figures should be numbered in the order they appear in the text. Table captions appear centered above the table in upper and lower case letters. When referring to a table in the text, no abbreviation is used and "Table" is capitalized.
- List of references must be present in APA format and in alphabetical ascending order. Papers without references will not be reviewed.
- It is assumed that the paper submitted by the author is an original work and it should not be submitted anywhere for publication in any form in any journal, magazine, periodical etc. (NB: Conference papers may only be submitted if the paper was not originally copyrighted and if it has been completely re-written). The opinion, ideas, and evaluations expressed by the author(s) is assumed to be his own views (must not contain any libelous or unlawful statements or in any way infringe the rights of others) and do not represent the views or policies of the Faculty of Commerce and Management, Integral University, Lucknow.
- After internal evaluation, the paper will be sent for blind review to the selected team of experts for obtaining their opinion on the topic. Selection of the referees will be the discretion of the Editor-in- Chief.

- The Editors / Editorial Board reserves the right to modify and improve the manuscripts to meet the standards of journal and also have full right to accept or reject an article for publication, and the same will be communicated to the contributors within a month, after last date of submission of papers.
- All authors are required to submit a declaration form stating that the work is their own work and it is abiding the guidelines of research ethics and IPR in academic work.
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For additional information, you may contact:

The Editor - in - Chief
 "Integral Review-A Journal of Management"
 Department of Commerce & Business Management
 Faculty of Commerce & Management
 Integral University,
 Dasauli, Kursi Road, Lucknow - 226026 (U.P.) INDIA
 Tel: 9415073449 / 9839134748
 E-mail: irjm@iul.ac.in